JOB ADVERTISEMENT: ICWRSA Coordinator

The International Campaign for Women’s Right to Safe Abortion is looking for a full-time Coordinator to start as soon as possible.

The Campaign is reorganizing its work structure and team. The Coordinator will be involved in leading the next phase of the Campaign’s growth and its advocacy work. The coordinator will report to the trustees, work closely with the international advisory group, involve and work with Campaign members, and manage the Campaign staff.

**We are especially looking for someone who:**
* has had experience leading an international NGO, preferably five years or more,
* is involved in working for abortion rights regionally and/or internationally,
* has excellent knowledge of abortion issues internationally, and
* ideally is already actively involved in the Campaign and knows the Campaign’s work.

**Details**
* Salary: £45,000-£60,000 per annum, depending on skills and experience.
* Location: anywhere.
* Contract duration: initially 31 December 2021, renewable depending on review and funding.

**Main areas of work**
* Ensure the Campaign’s strategic plans and annual plans are implemented and reported on.
* Fundraise and oversee budget-making to ensure the Campaign’s financial capacity can meet its programmatic needs.
* Lead, recruit and manage staff to create a strong ICWRSA culture.
* Develop internal and external governance policies for the smooth functioning of the Campaign.
* Identify and promote advocacy to raise awareness of the need for universal access to safe abortion and the damage caused by unsafe abortion.
* Involve, bring visibility to and represent the Campaign at international and regional events, e.g. in conferences and other activities where the Campaign should be present and in the media.
* Maintain, develop and strengthen relationships with key allies and partners, including the Campaign’s affiliated regional networks.

**Skills, knowledge and experience required**
* Commitment to universal access to safe abortion as a public health and human rights issue.
* Critical understanding of and commitment to sexual and reproductive health and rights in the context of feminism and social justice, and particularly safe abortion from a rights and justice perspective.
* Passion and creativity to develop and lead on critical programmes and advocacy initiatives.
* Comfortable with delegating tasks, managing and working with staff, members and boards remotely and across multiple time zones and countries.
* Willing to travel for meetings, organizational and programme-related work.
* Excellent inter-personal skills and proven track record of teamwork and generous and confident leadership.
* Comfortable with current communications technology.
* Excellent English language and writing skills.
* Knowledge of one or more additional languages preferred.

**About the Campaign**
We are a membership network and a charity registered in England, whose aim is to campaign for universal access to safe abortion as a public health & human rights issue. Our membership currently consists of more than 1,500 groups, organisations and individuals in 129 countries, and is steadily growing. Our mission is to bring together organisations and individuals who support and promote the right to safe abortion through knowledge creation and sharing, network and coalition building, and advocacy.

Members include a diverse range of NGOs, women's and youth organisations, health care professionals, activists, policymakers, researchers and human rights experts.

See our [website](#) for further information.

**How to apply**
Please send a [full curriculum vitae](#) and [cover letter](#) (3-5 pages maximum) explaining why you are interested in the job, what skills and experience related to working for abortion rights you would bring to the main tasks of the job, and how you would develop the work of the Campaign, especially the advocacy work, over the next two to three years.

Please also provide details of [two referees](#) who can be contacted post-interview if you are being considered for the job.

**Application deadline, shortlisting and interviews**
Apply by Friday, 9 July 2021, 9am British Summer Time

Shortlisting for interview will take place on 16 July.

Interviews will take place on 20 and 21 July.

[PLEASE EMAIL YOUR APPLICATION TO:](#) [shilpa@safeabortionwomensright.org](mailto:shilpa@safeabortionwomensright.org)

**SUBJECT LINE:** ICWRSA Coordinator Application